

# Table of Contents

## International Journal of Human Capital and Information Technology Professionals

Volume 12 • Issue 2 • April-June-2021 • ISSN: 1947-3478 • eISSN: 1947-3486

### Research Articles

- 1      **Twitting for Talent by Linking Social Media to Employer Branding in Talent Management**  
Deepika Pandita, Symbiosis International University, India
- 13     **Antecedence of Attitude Towards IoT Usage: A Proposed Unified Model for IT Professionals and Its Validation**  
Sheshadri Chatterjee, Indian Institute of Technology, Delhi, India
- 35     **The Impact of Perceived Organizational Support on Employee Engagement: A Study of Indian IT Industry**  
Priyanka Sihag, Malaviya National Institute of Technology (MNIT), India
- 53     **Influence of Intellectual Capital on Performance: An Analysis of IT and Pharmaceutical Firms**  
Kanishka Gupta, Symbiosis International University (Deemed), Pune, India  
T. V. Raman, Amity University, Noida, India
- 72     **Moderating Role of Organizational Levels in the Autonomy, Feedback, Role Stressors, and Job Satisfaction Model: A Study of Indian Software Industry Using SEM**  
Shruti Traymbak, Lloyd Business School, India  
Priti Verma, Sharda University, India

### COPYRIGHT

The *International Journal of Human Capital and Information Technology Professionals (IJHCITP)* (ISSN 1947-3478; eISSN 1947-3486), Copyright © 2021 IGI Global. All rights, including translation into other languages reserved by the publisher. No part of this journal may be reproduced or used in any form or by any means without written permission from the publisher, except for noncommercial, educational use including classroom teaching purposes. Product or company names used in this journal are for identification purposes only. Inclusion of the names of the products or companies does not indicate a claim of ownership by IGI Global of the trademark or registered trademark. The views expressed in this journal are those of the authors but not necessarily of IGI Global.

The *International Journal of Human Capital and Information Technology Professionals* is indexed or listed in the following: ACM Digital Library; Bacon's Media Directory; Cabell's Directories; DBLP; Google Scholar; INSPEC; JournalTOCs; MediaFinder; SCOPUS; The Standard Periodical Directory; UGC-CARE List (India); Ulrich's Periodicals Directory; Web of Science; Web of Science Emerging Sources Citation Index (ESCI)