

Table of Contents

International Journal of Adult Vocational Education and Technology

Volume 8 • Issue 4 • October-December-2017 • ISSN: 1947-8607 • eISSN: 1947-878X

An official publication of the Information Resources Management Association

Research Articles

- 1 **Building Communities of Practice Through Faculty Mentorship Programs**
Pooneh Lari, Wake Technical Community College, Raleigh, NC, USA
Denise H. Barton, Wake Technical Community College, Raleigh, NC, USA
- 13 **From Doing Digital to Being Digital: Exploring Workplace Adoption of Technology in the Age of Digital Disruption**
Donna Murdoch, Teachers College, Columbia University, New York City, NY, USA
Rachel Fichter, Teachers College, Columbia University, New York City, NY, USA
- 29 **Spirituality: The Bridge Between Engagement and Resistance in the Workplace**
Dianne Ford Lawton, Troy University, Troy, AL, USA
- 38 **Applying Andragogical Concepts in Creating a Sustainable Lifelong Learning Society**
Suwithida Charunkaittikul, Chulalongkorn University, Bangkok, Thailand
John A. Henschke, Lindenwood University, Saint Charles, MO, USA
- 52 **“You Have Enough Problems Pop Up, You Start to Learn”: Contradictions Encountered in Learning a New Job**
Joann S. Olson, University of Houston-Victoria, Victoria, TX, USA
Junghwan Kim, University of Oklahoma, Norman, OK, USA
Jihee Hwang, University of Oklahoma, Norman, OK, USA

COPYRIGHT

The **International Journal of Adult Vocational Education and Technology (IJAVET)** (ISSN 1947-8607; eISSN 1947-878X), Copyright © 2017 IGI Global. All rights, including translation into other languages reserved by the publisher. No part of this journal may be reproduced or used in any form or by any means without written permission from the publisher, except for noncommercial, educational use including classroom teaching purposes. Product or company names used in this journal are for identification purposes only. Inclusion of the names of the products or companies does not indicate a claim of ownership by IGI Global of the trademark or registered trademark. The views expressed in this journal are those of the authors but not necessarily of IGI Global.

The *International Journal of Adult Vocational Education and Technology* is indexed or listed in the following: ACM Digital Library; Applied Social Sciences Index & Abstracts (ASSIA); Bacon's Media Directory; Cabell's Directories; DBLP; ERIC – Education Resources Information Center; Google Scholar; INSPEC; JournalTOCs; Library & Information Science Abstracts (LISA); Linguistics & Language Behavior Abstracts (LLBA); MediaFinder; The Standard Periodical Directory; Ulrich's Periodicals Directory