

International Journal of Human Capital and Information Technology Professionals

July-September 2014, Vol. 5, No. 3

Table of Contents

EDITORIAL PREFACE

iv **Informal Learning Management Experiences**

Francisco J. García-Peñalvo, Computer Science Department, University of Salamanca, Salamanca, Spain

RESEARCH ARTICLES

1 **TRAILER: A Tool for Managing Informal Learning**

*Clara Viegas, School of Engineering (ISEP), Polytechnic Institute of Porto, Porto, Portugal
Maria Marques, School of Engineering (ISEP), Polytechnic Institute of Porto, Porto, Portugal
Gustavo Alves, School of Engineering (ISEP), Polytechnic Institute of Porto, Porto, Portugal
Aleksandra Mykowska, Dom Szkolei i Doradztwa Mykowska Aleksandra, Kraków, Poland
Nikolas Galanis, Polytechnic University of Catalonia, Barcelona, Spain*

Marc Alier, Polytechnic University of Catalonia, Barcelona, Spain

Francis Brouns, Open Universiteit, Welten Institute, Heerlen, The Netherlands

José Janssen, Open Universiteit, Welten Institute, Heerlen, The Netherlands

Francisco J. García-Peñalvo, Computer Science Department, University of Salamanca, Salamanca, Spain

Alicia Holgado, University of Salamanca, Salamanca, Spain

Valentín Zangrando, University of Salamanca, Salamanca, Spain

Miguel Ángel Conde-González, Department of Mechanical, Computer Science and Aerospace Engineering, University of León, León, Spain

18 **E-Portfolios in Support of Informal Learning**

Francis Brouns, Open Universiteit, Welten Institute, Heerlen, The Netherlands

Hubert Vogten, Open Universiteit, Welten Institute, Heerlen, The Netherlands

José Janssen, Open Universiteit, Welten Institute, Heerlen, The Netherlands

Anton Finders, Open Universiteit, Welten Institute, Heerlen, The Netherlands

33 **Semantic Models for Competence-Based Assessment**

Mounira Ilahi, PRINCE Research Unit, ISITCom, University of Sousse, Sousse, Tunisia

Lilia Chentit Belcadihi, PRINCE Research Unit, ISITCom, University of Sousse, Sousse, Tunisia

Rafik Braham, PRINCE Research Unit, ISITCom, University of Sousse, Sousse, Tunisia

47 **Is It A Small World After All? Mapping Intercultural Competence in Computer Mediated Communication Users in Spanish Campus**

Lifen Cheng, Department of Sociology and Communication, University of Salamanca, Salamanca, Spain

Maria Eugenia González, Department of Journalism and Communication, Institute of Technology of Monterrey, Monterrey, Mexico

65 **Twirl of Dexterity: A Gamut to Prevail in the Current Times in the Information Technology Industry**

Neetima Agarwal, Jaypee Business School, Jaypee Institute of Information Technology, Noida, India

Neerja Pande, Indian Institute of Management, Lucknow, India

Vandana Ahuja, Jaypee Business School, Jaypee Institute of Information Technology, Noida, India

85 **Social Network Behavior as Indicator of Personality, Motivation and Cultural Values**

Sonali Bhattacharya, Symbiosis Center for Management and Human Resource Development, Symbiosis International University, Pune, India

Vinita Sinha, Symbiosis Center for Management and Human Resource Development, Symbiosis International University, Pune, India

Pratima Sheorey, Symbiosis Center for Management and Human Resource Development, Symbiosis International University, Pune, India

Copyright

The **International Journal of Human Capital and Information Technology Professionals (IJHCITP)** (ISSN 1947-3478; eISSN 1947-3486), Copyright © 2014 IGI Global. All rights, including translation into other languages reserved by the publisher. No part of this journal may be reproduced or used in any form or by any means without written permission from the publisher, except for noncommercial, educational use including classroom teaching purposes. Product or company names used in this journal are for identification purposes only. Inclusion of the names of the products or companies does not indicate a claim of ownership by IGI Global of the trademark or registered trademark. The views expressed in this journal are those of the authors but not necessarily of IGI Global.

The *International Journal of Human Capital and Information Technology Professionals* is indexed or listed in the following: ACM Digital Library; Bacon's Media Directory; Cabell's Directories; DBLP; Google Scholar; INSPEC; JournalTOCs; MediaFinder; SCOPUS; The Standard Periodical Directory; Ulrich's Periodicals Directory