

## Foreword

The rapid progress of the most vibrant economic policies, liberalization, privatization, and globalization (LPG) has changed the business rules in many parts of the globe and the competition rules, which has thrown many entrepreneurs into pandemonium. Moreover, with these conditions, the influence of diversity, equity, and inclusion drives businesses into another array of confusion in maintaining the workforce.

I want to express gratitude to my former colleague Dr. Lukman for the opportunity he has given to write a foreword to his edited book. The book's editor is a voracious scholar in entrepreneurship theory and application with his competent academic and research backdrop. In addition, Dr. Lukman has published many research articles, book chapters, and case studies on the entrepreneurship discipline in many world-renowned indexed journals.

The edited book comprehensively covers diversity, equity, and inclusion (DEI) as future workplace ethics, theories of DEI, issues of people with disabilities including institutional factors hindering equitable and inclusive women entrepreneurship in Nigeria. Furthermore, the edited book thoroughly discussed diversity, equity, and inclusion's theoretical framework and its influence on organizational performance, financial inclusion and economic growth in the central African economic community and its implications on gender balance, the phenomenon of entrepreneurs out of necessity in the developing context: A Story Told by Igbo Women Entrepreneurs Who Battled for Inclusion, and the impact of workforce diversity on innovation.

The book encompasses the dimensions of DEI policy development, childcare, women's workforce participation, and the Homo precarious: Lifelong learning as social control in different parts of the world. The book forms an invaluable addition to the existing body of knowledge in the fields of entrepreneurship, diversity, equity, and inclusion (DEI) and primarily fulfils the knowledge thrust of university students, researchers, and the corporate organisations that plan to know more about DEI policies, trends, and developments.

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